



NORTH DORSET RUGBY FOOTBALL CLUB LTD

ANNUAL GENERAL MEETING

**HELD AT THE RUGBY CLUB
ON
THURSDAY 21ST MAY 2026
AT 7:30PM**

PRESENT

The following attended the AGM:

Jes Spicer (Club President)	Janet Dimmack (Club Chair)	Ian Archer (Honorary Secretary)	Warren Robinson
Kim Harden	Zac Pearce	Greg Wright	Brad Bignell
Ivan Bain	Chris Brickell	Eddie Casey	Nigel Cowley
Barry Dimmack	James Dimmack	Amy Feeley	Clive Flower
Tina Gray	Mike Ford	Jason Hewitt	Martin Hooper
Keith Holden	Steve Keates	Sam Knott	Ken May
Louisa Neale	Darryl Norris	Ben Parker	Amber Pearce
Josh Salisbury	Thomas Stewart	David Stickland	Donald Smith
Bob Swift	Katie Switzer	Gavin Weeks	Steve Wood
Geoff Wilde	Will Willoughby	Di Wright	

The following attended on-line via Team:

Jamie Bettesworth	Chris Feeley	Lia Gingell	Charlie Jobling
Dawn Miller	Ben Mott	Mitchell Pearce	Callum Stiles

APOLOGIES

Apologies were received from the following:

Steve Day	Peter Duke	Steve Green	Bob Jones
Miles Jones	Nigel Mattravers	Tim Miller	Mike Pearson
Nigel Potheary	Hilary Rose	Matthew Short	Martin Stewart
Lisa Woodhouse			



Item (a)	Report/Discussion (b)
	<p><u>Opening.</u></p> <p>At 7:30pm, Club Chair Janet Dimmack welcomed everyone to this AGM and handed over to Club President Jez Spicer who will chair this AGM.</p>
Item 1.	<p><u>President's Opening Statement</u></p> <p>Thank you Janet, I would also like to thank you all for being here for tonights 2026 annual general meeting. I don't intend to talk too long and risk duplicating topics that you will hear in the various board member reports. I would like to thank the board for all the work they have put in over the past year. I haven't season because the work starts now. There is no such thing as a normal year in the rugby club and it is Janet and the boards role to meet all the challenges and deal with them. I think the past year has been every bit as hard as I think she imagined, and it doesn't get easier.</p> <p>But well done to Janet and all the board members and the club officers for the fantastic jobs they have done.</p> <p>Jes Spicer President NDRFC</p>
Item 2.	<p><u>Apologies</u></p> <p>The Secretary confirmed that he had received apologies for non-attendance from 9 members as shown in the presentation plus from Lisa Woodhouse, also from Nigel Potheary and Bob Jones, who are still completing their walking challenge in aid of the proposed clubhouse redevelopment.</p>
Item 3.	<p><u>Minutes of previous meeting</u></p> <ol style="list-style-type: none">The Chairman confirmed that the Minutes of last year's AGM (22nd May 2025) had been available for the past year on the Club website and in the clubhouse.There were no Actions outstanding.Following a Proposal that the Minutes were an accurate and complete record of last year's AGM, they were agreed with unanimous consent by those present at the meeting.
Item 4.	<p><u>Reports.</u></p> <p>a. Chair's Report – Janet Dimmack</p> <p>What a season North Dorset has had. There has been some amazing rugby played across the club, and I have had the pleasure in watching at least one match by all groups. Hopefully next season I will get to a few more youth fixtures. I will leave Zac to update everyone on the rugby side of things.</p>



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	<p>From a clubhouse point of view, there was the EGM where it was agreed to push forward with the large clubhouse development. Thank you to the subcommittee who are doing a great job at keeping the wheels in motion for this and their enthusiasm for the project is impressive. The fundraising committee have also put in a great effort to get the crowd funding out and the money is starting to come in.</p> <p>Only last week we had a presentation from Will Willoughby about making rugby more inclusive for all and they are working closely with various charities to get the best advice. One area that has arisen is the addition of a quiet area to new a clubhouse which could be a real asset. Inclusive rugby is something that not many clubs in the area offer and is something I am passionate to help get off the ground.</p> <p>The season saw the annual minis event be bigger and better than previous seasons and Donald also managed to get youth festivals across the board. I cannot estimate the number of children that will have played rugby on the hallowed ground of North Dorset this season.</p> <p>We appointed Tina as Clubhouse Manager in August and like me, she was not really sure what she was taking on! Being the lynch pin between all fractions of the club is not an easy task and we have both learnt that there are still areas that need improvement, especially where communication is concerned. Tina has managed to put together a strong team in an environment that traditionally struggles due to the unusual and irregular hours. We hope to revert back to more volunteers helping in the kitchen to help reduce staffing costs and also bring back a better sense of community within the parents in the coming season.</p> <p>There have been a number of occasions when people have let us down at the last minute or there have been issues with equipment. We never cancelled an event, and I am really proud of Tina and her team for this. Tina pushed for new chairs for the clubhouse, which she eventually got and that you are all benefiting from. She is also pushing for the clubhouse to be redecorated in the off season, so watch this space.</p> <p>There is always scope for improvement and I strongly believe that with the right support from the board and members the clubhouse can and well improve even more.</p> <p>Behind the scenes I have been working with the RFU and have managed to secure two Robot mowers, free of charge, to cut pitch 1. This will hopefully help Ivan and his team.</p> <p>I have been engaging with a Women in Leadership group through the RFU and this is helping to give me the tools to be the best I can in the role as Chair of this club that means so much to me.</p> <p>Thank you to the board for your support during my first year as chair, it has been a pleasure.</p> <p>Thank you to every single one of you here, or online. You are here because the club means something to you and without the passion that we all have the club would not be what it is today and what it can be in the future.</p> <p>Janet Dimmack</p> <p>Chair</p>



Item (a)	Report/Discussion (b)
	<p>b. Financial Director's Report – Kim Harden</p> <p>A copy of North Dorset Rugby Football Club Ltd Report and Accounts dated 31 May 2025 were distributed to those present and a copy (item 1) is attached to these minutes.</p> <p>Item 1: Audited Accounts for the year ended 31st May 2025</p> <p>The club reported a gross trading income for the year of £358,577 (2024: £305,650). This is up £52,927 (17.3%) over 2024. In addition to the trading income, we also received £5,181 from interest received and other investment income compared to just £16 in 2024.</p> <p>The club trading expenses totalled £335,230 (2024: £311,553) resulting in a trading profit of £23,347 for 2025 compared to a trading loss of £5,903 in 2024, continuing the Club's improvement in its finances. However, the Club did incur an increase in non-trading finance charges from £992 in 2024 to £2,351 last year.</p> <p>Once the interest, finance charges, mutual trading rules, and other tax adjustments have been factored in, the accounting profit became a taxable profit of £3,189 for 2025 compared to £16 for 2024.</p> <p>As far as the balance sheet is concerned, this remained solvent and showed a small improvement over that of 2024 reflecting the increased profit. The Net Capital Reserves came to £353,022 (£2024: £326,845).</p> <p>I recommend these accounts to the AGM for approval.</p> <p><u>Proposed:</u> James Dimmack</p> <p><u>Seconded:</u> Steve Wood</p> <p>The proposal was agreed with unanimous consent by those present at the meeting.</p> <p>Moving to the current Management Accounts for 2026.</p> <p>Item 2: Management Accounts for the 11 months to 20th May 2026</p> <p>The good news is that the management accounts for the current year to date indicate that the club should make another operating surplus this year, with turnover so far increasing to around £400,000. This should again result in a further modest increase in the balance sheet.</p> <p>That said, as in previous years, the Club's general trading income is still struggling to cover its costs without the continuing support from memberships and sponsorships. Over time this needs to be corrected, along with the need to improve the club's reserves, so that unforeseen expenditure can be accommodated without a problem. Overall, I am pleased to report that the club finances remain on an upward trajectory and are moving towards where they should be, and I would like to thank everyone involved in the Club for their continuing support,</p>



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	<p>and particularly the Board for their diligent management over the past year.</p> <p>Kim Harden Financial Director</p> <p>c. Director of Rugby's Report – Zachery Pearce</p> <p>Good evening, all.</p> <p>Senior Men 1XV</p> <p>We welcomed new Head Coach Dean to the squad with Rupert Dyke also joining and looking after the 2XV on match days. Pre-season started well, good numbers at training and we had some competitive matches vs Ellingham & Ringwood and Salisbury. Also, we saw half a dozen new faces and some of them were backs! Tough start to the playing season for the 1XV only 1 win in the first 7 games. After settling in November was a stronger month picking up 2 wins and a losing BP. Unfortunately, due to injuries, players going off traveling and availability issues the team had a very hard winter and the next win came in March vs Cheltenham tigers and Thornbury. Already losing to them twice this season, welcoming RWB to Slaughtergate was never going to be easy and unfortunately the result didn't go our way. I can say that the core of this squad and everyone that played in that relegation game have given everything this season, hard work, commitment and played with their heart on their sleeves. Next season the 1XV are back in Southern Counties South against some of our old friends. I know speaking to the coaches, captain and players they want to go back up and be regional 2 side. The average age of the team this year has been in the low 20s (apart from Rich Miller bringing it up). They're very young and keen people; we hope to keep them together for as long as possible and grow/ promote from within to get us back to level 6 ASAP. The coaches & players thank all of you for your support and hope to see you next season smiling and enjoying lots of victories. We are working hard currently to recruit a couple more coaches and start to plan pre-season. Watch this space. Congratulations to Tom Stewart & Ben Pettigrew getting into the county squad.</p> <p>2nd XV</p> <p>After getting relegated last season the 2XV saw themselves at level 9 which is know the lowest level D&W play at. With a returning skipper in Gavin "Gru" Weeks and a coach in Rupert we knew we were in for a good season. Winning the first 7 games with no real battle, unfortunately the last 2 games of 2025 were both very close losses against Salisbury 2s & Frome 2s. The mighty Badgers came back in January with the grit between their teeth and having a few colts each game proved key. As they went on a 8 game winning streak and won the Clive Drake D&W Counties 3 Cup. They claimed 2nd place in the league, missing top spot by 3 points. However, being the strongest 2nd placed team at level 9 they have been promoted back to level 8. The 2XV saw 6 colts make their senior debuts this season and with some of them being lower colts. There is noticeable talent coming through</p>



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	<p>and I hope to see these colts and many more next season playing senior rugby. The 2nd team has enjoyed a lot of highs this season and we wish them all the best next season. There is lots happening in the background to provide the 2XV with more coaches mid-week and more coaches on game days to support them.</p> <p>Senior Women</p> <p>Our senior women had a great season, 35 players registered and 10 of them new this season, Sofia Mazzone with 115 points, top points scorer for ND and the league. 5 Under 18 ravens making their debut and 3 of them playing 5 games, this season earning them their Phoenix badges. The success only continued with 6 ladies making the D&W Squad (the most from any club) and 6 ladies also hitting the milestone of playing 25 competitive games for ND Women. This team was reformed 7 years ago and is going from strength to strength, off the field success includes many socials and a tour to Dublin still to come. Big thank you must go to Joe Atkins for taking on Head Coach and Sandra Atkins taking on Team Manager. Good luck to the women next season and enjoy Dublin stay safe please.</p> <p>Colts</p> <p>Colts had a very hard season with D&W pulling their fixtures after Christmas and made it a very short season. Luckily team manager Jane Fredderick arranged a few extra friendlies to get the boys as much game time as possible. As previously mentioned, we saw a good number of colts play senior rugby and also, we encouraged colts to train with the seniors as much as possible. This was to help the integration for the upper colts and also the u17s that could play seniors. The colts coaching group say goodbye and thank you to Vince Stone who is stepping down. Vince has coached the colts for the last few seasons, been a great role model for these players and a club man, that deserves some time away from coaching but not away from this club.</p> <p>Youth – Donald Smith</p> <p>Youth rugby at North Dorset is on the rise u13s & 14s have very large numbers this season and next season they're only getting bigger with the new u13s becoming a large team too. Our older youth teams this season and next season's 16s are a bit low on players. These age groups have worked very very hard to keep going and have been recruiting players all season. All teams enjoyed a full season of fixtures, tours and D&W cup competitions. The u14s & u15s have enjoyed playing a little bit of 7s this summer. This year we be adding a youth tournament for each age group. Next year we look forward to making these bigger and hopefully not get rained off. The u15s received the Steve Keates coaching trophy this year. Andy and his team have worked incredibly hard to keep the team going, some sessions having very low numbers and not many games having more than 15 players. The team showed a lot of heart, dedication and commitment to the coaches this season and the team always represent us in a positive manner.</p> <p>A big thank you to Alex Archer for arranging all the fixtures, liaising with teams and the clubhouse again this season. This job isn't getting any easier with more players playing, Sunday rugby is only getting busier and is a constant challenge to manage all the games plus training we hold.</p>



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	<p>Ravens</p> <p>Ravens Girls Rugby continues to go from strength to strength, with player numbers steadily growing across all age groups from U12 through to U18. It's fantastic to see several of our U16 girls being selected for the ERDPP programme, a real testament to their hard work and development. An exciting milestone was reached as the Ravens head off on their first ever girls tour, with players from U14 to U18 taking part. U12's also went on tour with ND minis. Across the section there is plenty happening: the U12s are continuing to learn, build confidence and develop their skills each week; the U14s entered the Road to the Rec competition; and the U16s won the Somerset Cup. Meanwhile our U18 girls are already stepping up and gaining valuable experience by training and playing within the ND Ladies squad, showing a brilliant pathway from junior rugby into the senior women's game. With recruitment events planned over the coming months to welcome new players into the U12s ahead of September, the future of Ravens Girls Rugby looks bright.</p> <p>Minis – Will Willoughby</p> <p>The 25/26 season has been another successful year for the ND Minis. We have continued to grow our teams across every age group, from the initial influx of players into the U6s, to the late adoption of our U12s who have moved into secondary school and found rugby for the first time. Our recruitment has been mainly very passive, with periodic posts on social media, but on the most part word of mouth has generated the majority of our new players. We have partnered with local guides groups through the England Rugby Regional Partnership Project, following a very successful taster session, where 45 girls from Rainbows, Brownies, Guides and Rangers attended a very wet session in February. We have since had 6 of those girls join us at various ages. To help grow our support for women and girls in rugby we will be putting on another session early in the new season and will ensure the Ravens are a part of the planning and execution. Our amazing volunteer base has continued to grow through the season as well, with the addition of coaches and first aiders throughout, as well as the ever stable base of Minis Managers that are the glue to it all. Our Tour and Festival were both record breaking in their own rights. We had 312 tourists head to Torquay for a Villainous weekend playing rugby against our old friends Newton Abbott, as well as new friends Cullompton. The inclusion of the U12 Ravens was an excellent addition to the usual tourists, demonstrating our commitment to the girls who have grown up as part of the minis outfit. The icing on the cake was managing to organise for their final fixture on the Sunday to be played on Cullompton's first team pitch in front of the entire tour group. The atmosphere was electric! The Minis Festival was an amazing display of our rugby club and Minis section. 125 teams took part across the site, again with the inclusion for the first time of an U12 girls' competition. The weather did its best to spoil our fun, with sideways hail, but at the end of the day it was a resounding success. Our moto has always been 'Bigger and Better' but I am not sure how we top those 2 events. I am sure we will find out in time. Next year looks to be just as exciting, with plans for further development of our delivery of rugby to Minis aged children, expanding on our inclusivity, increasing recruitment and enhancing the quality of all aspects within our control. I have decided to step down as a coach with the U12s, and my eldest Ben, to allow me to remain with the Minis and continue as Minis chair. I'll be taking up a supporting role within the U9s to allow me to coach my youngest son George but also be more flexible in supporting all the age groups across the Minis.</p>



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	<p>Thank you to all those who have supported the Minis this season, in whatever capacity, you have made a real difference to a lot of young people. Volunteers, Referees & Coaches Rugby at this club is only achievable at this level and size due to the large number of volunteers we have. This includes; white liners, referees, ground staff, first aiders, team managers & coaches.</p> <p>I personally want to thank all of you for making this club what it is today and for making being Director of Rugby At North Dorset a privilege with an occasional headache. We look forward to the 2026/27 season and all I know is that we're going to see numbers increase in all our teams, some great rugby played and lots of hours spent at the club.</p> <p>Zachery Pearce Director of Rugby</p> <p>d. Clubhouse Redevelopment Update – Warren Robinson</p> <p>The update report from Warren on the proposed clubhouse redevelopment is attached as a power Point presentation. He outlined the planning progress and that discussions are ongoing with our planning consultant and planning authority.</p> <p>Minor design alterations have been made. He also confirmed that work is being progressed on seeking funding for the project and that an alternative single storey solution was the fall back should funding not be forthcoming to the big proposal.</p> <p>Continual discussions are ongoing with the RFU and local & county councils in respect to the projects progress.</p>

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Item (a)	Report/Discussion (b)	
	Mini & Youth Membership	Clare Davenport
	VP Membership	Dawn Miller
	Commercial Manager and Sponsorship	Geoff Wilde
	Disciplinary Chair	Nigel Cowley
	1st xv Mens Captain	Tom Stewart
	2nd xv Mens Captain	Gavin Weeks
	Womens Captain	Katie Switzer
	Mini Chairman	Will Willoughby
	Youth Chairman	Donald Smith
	Women Chairman	Amber Pearce
	Senior Mens Head Coach	Dean Lloyd-Christie
	Colts Head Coach	Al Wingate Saul
	These new appointments highlighted in blue. These were agreed with unanimous consent by those present at the meeting.	
Item 6.	<u>Membership Fees 2026/27</u> The President confirmed that membership fees for 2026/27 season would not be increased.	
Item 7.	<u>Any Other Business</u> The Secretary confirmed he had received several AOB notices concerning the proposed clubhouse redevelopment, The questions asked is there a plan “B” if funding for the larger scheme is not forthcoming. This was addressed by Warren in his presentation but in short, a single storey extension between the shed and this existing clubhouse would provide new changing rooms and showers and then this existing clubhouse would be reconfigured. The other issues were around donations to the redevelopment scheme. It is confirmed that a separate bank account has been set up and funds are ring fenced so the donations are protected. A question was raised by Chris Brickell, who noticed that the old gas oven in the kitchen had not been replaced. Janet confirmed that as the gas pipework installation had been condemned, it was agreed that going forward	



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	<p>the oven should be fuelled by electric rather than bottled gas. Unfortunately, the power supply to the kitchen needs upgrading for an industrial electric oven which is being done. In the interim, the club is borrowing or hiring in an oven to meet the kitchen needs.</p>
	<p>There being no further business, the President declared the meeting closed at 8.05pm.</p> <p style="text-align: center;">The AGM for 2026 is scheduled for Thursday 20th May 2027</p> <p><i>Ian Archer</i> Ian Archer Honorary Secretary 22nd May 2026</p> <p><u>Attachment:</u> Item 1. Unaudited Financial Statements for the Year Ended 31 May 2025 for North Dorset RFC Ltd. Item 2. Clubs Management Accounts and Balance sheet up to 20 May 2026 (11+-month period). Item 3. Power Point presentation on clubhouse redevelopment project.</p> <p><u>Distribution</u> <i><u>By Email</u></i> ND RFC President Club Website</p>



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	<p><u>FOR INFORMATION the following are GENERAL APPOINTMENTS for SEASON 2026/27</u></p> <table><tr><th colspan="2">General Appointments 2026/2027</th></tr><tr><th>Role</th><th>Appointed</th></tr><tr><td colspan="2"><i>Playing</i></td></tr><tr><td>1st XV</td><td></td></tr><tr><td>Club Captain</td><td>Tom Stewart</td></tr><tr><td>Team Manager</td><td>Jason Howitt</td></tr><tr><td>Match Secretary</td><td>Martin Stewart</td></tr><tr><td>2nd XV</td><td></td></tr><tr><td>Captain</td><td>Dave Allen</td></tr><tr><td>Team Manager</td><td>tbc</td></tr><tr><td>Match Secretary</td><td>Martin Stewart</td></tr><tr><td>Womens Team</td><td></td></tr><tr><td>Captain</td><td>Katie Switzer</td></tr><tr><td>Team Manager</td><td>Sandra Atkins</td></tr><tr><td>Veterans Captain</td><td>Aubrey Aviss</td></tr><tr><td>Senior Mens Head Coach</td><td>Dean Lloyd-Christie</td></tr><tr><td>Senior Mens Forwards/Defence Coach</td><td>tbc</td></tr><tr><td>Senior Mens Backs/Attack Coach</td><td>tbc</td></tr><tr><td>2nd Team Coach</td><td>Rupert Dyke</td></tr><tr><td>Women's Head Coach</td><td>Joe Atkins</td></tr><tr><td>Womens Chair</td><td>Amber Pearce</td></tr><tr><td>Youth Chair</td><td>Dave Stickland</td></tr><tr><td>Minis Chair</td><td>Will Willoughby</td></tr></table>	General Appointments 2026/2027		Role	Appointed	<i>Playing</i>		1st XV		Club Captain	Tom Stewart	Team Manager	Jason Howitt	Match Secretary	Martin Stewart	2nd XV		Captain	Dave Allen	Team Manager	tbc	Match Secretary	Martin Stewart	Womens Team		Captain	Katie Switzer	Team Manager	Sandra Atkins	Veterans Captain	Aubrey Aviss	Senior Mens Head Coach	Dean Lloyd-Christie	Senior Mens Forwards/Defence Coach	tbc	Senior Mens Backs/Attack Coach	tbc	2nd Team Coach	Rupert Dyke	Women's Head Coach	Joe Atkins	Womens Chair	Amber Pearce	Youth Chair	Dave Stickland	Minis Chair	Will Willoughby
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Item (a)	Report/Discussion (b)	
	Girls Organiser	Amber Pearce
	Veterans Organiser	Aubrey Aviss
	Support to Playing	
	Fixtures Secretary	Steve Day
	Mini & Youth Fixture Secretary	Alex Archer
	Referee Coordinator	Rupert Dyke
	Club Referee Coordinator	Steve Wood
	Sports & Soft Tissue Therapist	Miranda Paxton
	Rugby Safe	Millie Raynes
	Communications & Marketing	
	Registrar	Dawn Miller
	Schools Liaison Coordinator	Nick Mattravers
	Social Secretary	tbc
	VP Secretary	Andy Coles
	Volunteers Coordinator	Tim Rose
	Community Liaison Coordinator	Anthony Ward
	Webmaster/IT Coordinator	Thomas Stewart
	Facilities	
	Clubhouse Manager	Donald Smith
	Aleckadoo Organiser	Ali Wright
	White Lining Organiser	Stephen Ashfield
	Grounds Maintenance	Ivan Bain